The Cleveland County Board of Commissioners met in a regular session on this date, at the hour of 6:00 p.m. in the Commission Chamber of the Cleveland County Administrative Offices.

**PRESENT:**  
Susan Allen, Chairman  
Ronnie Whetstine, Vice-Chair  
Johnny Hutchins, Commissioner  
Doug Bridges, Commissioner  
Deb Hardin, Commissioner  
Brian Epley, County Manager  
Tim Moore, County Attorney  
Phyllis Nowlen, Clerk to the Board  
Shane Fox, Chief Financial Officer  
Kerri Melton, Assistant County Manager  
Chris Green, Tax Administrator  
Elliot Engstrom, Senior Staff Attorney  
Allison Mauney, Human Resources Director  
Perry Davis, Emergency Management Director/Fire Marshal  
Lori Poston, E-911 Communications Director  
Ryan Wilmoth, Emergency Medical Services Director  
Daryl Sando, Electronic Maintenance Director  
Jane Shooter, Interim Social Services Director  
Scott Bowman, Maintenance Director  
Jason Falls, LeGrand Center Director  
Carol Wilson, Library Director  
Clifton Philbeck, Elections Director  
Lori Poston, E-911 Communications Director  
Ryan Wilmoth, Emergency Medical Services Director  
Daryl Sando, Electronic Maintenance Director  
Jane Shooter, Interim Social Services Director  
Scott Bowman, Maintenance Director  
Jason Falls, LeGrand Center Director  
Carol Wilson, Library Director  
Clifton Philbeck, Elections Director  
Betsy Harnage, Register of Deeds

**CALL TO ORDER**

Chairman Allen called the meeting to order and Commissioner Hutchins provided the invocation and led the audience in the Pledge of Allegiance.

**AGENDA ADOPTION**

**ACTION:** Commissioner Hardin made the motion, seconded by Commissioner Hutchins and unanimously approved by the Board to, **approve the agenda as presented.**

**SPECIAL RECOGNITION**

**NORTH CAROLINA’S GOVERNOR VOLUNTEER SERVICE AWARDS**

Chairman Allen recognized Janet Hart, Public Information Officer, to present the North Carolina Governor’s Volunteer Service Awards. The Governor’s Volunteer Service Awards program was created by the Office of the Governor in 1979 to recognize North Carolina’s most dedicated volunteers. Through the years, the award has been bestowed on thousands of North Carolinians who have shown concern and compassion for their neighbors by volunteering in their local communities. Two individuals and one organization from Cleveland County have been awarded certificates for their volunteer service. The Commissioners took turns commenting and giving congratulations to the award recipients.
Chairman Allen recognized Jim Champion from the Joy Performance Center in Kings Mountain. Mr. Champion introduced several members of their committee and Caleb Sigmon, team leader in production. Mr. Sigmon spoke about the upcoming play *Liberty Mountain, the Revolutionary Drama*. The performance conveys the
story of the pioneers in the Carolina backcountry who battled for freedom. The production features 360-degree action, live music and special effects. Mr. Champion thanked the Board for their continued support of the Joy Theater and the Liberty Mountain play.

CITIZEN RECOGNITION

No one registered to speak.

CONSENT AGENDA

TAX COLLECTOR’S MONTHLY REPORT

The Tax Collector provided Commissioners with the following detailed written report regarding taxes collected during April 2019.

<table>
<thead>
<tr>
<th>TOTAL TAXES COLLECTED APRIL 2019</th>
<th>YEAR</th>
<th>AMOUNT REAL</th>
<th>AMOUNT VEH</th>
</tr>
</thead>
<tbody>
<tr>
<td>DEFREV</td>
<td>2019</td>
<td>$570,684.54</td>
<td>$0.00</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>$327,354.74</td>
<td>$0.00</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>$11,005.03</td>
<td>$0.00</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>$3,315.43</td>
<td>$0.00</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>$2,770.10</td>
<td>$0.00</td>
</tr>
<tr>
<td></td>
<td>2013</td>
<td>$2,116.46</td>
<td>$0.00</td>
</tr>
<tr>
<td></td>
<td>2012</td>
<td>$643.45</td>
<td>$782.68</td>
</tr>
<tr>
<td></td>
<td>2011</td>
<td>$103.33</td>
<td>$491.46</td>
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<tr>
<td></td>
<td>2010</td>
<td>$178.67</td>
<td>$174.38</td>
</tr>
<tr>
<td></td>
<td>2009</td>
<td>$199.00</td>
<td>$122.57</td>
</tr>
<tr>
<td></td>
<td>2008</td>
<td>$0.00</td>
<td>$365.15</td>
</tr>
</tbody>
</table>

| TOTALS                           | $629,752.47 | $1,857.22  | $550,075.65 |
| DISCOUNT                        | $0.00       |            | $0.00       |
| INTEREST                        | $36,488.02  | $1,269.46  | $37,757.48  |
| TOLERANCE                       | ($12.62)    | ($4.47)    | ($17.09)    |
| ADVERTISING                     | $2,381.45   | $750.15    | $3,131.60   |
| GARNISHMENT                     | $3,928.63   |            | $3,928.63   |
| LEGAL FEES                      | $2,078.28   |            | $2,078.28   |

| TOTALS                           | $693,041.06 | $3,901.36  | $696,942.40 |
| MISC. FEE                        | $9.00       |            | $9.00       |
| TAXES COLL                      | $693,041.06 | $3,901.36  | $696,942.40 |
| DEF                              | $16,113.51  | $17,575.20 | $33,688.71  |
| INT                              | ($34.52)    | ($719.01)  | ($753.53)   |

<table>
<thead>
<tr>
<th>TOTAL TAXES UNCOLLECTED APRIL 2019</th>
<th>AMOUNT REAL</th>
<th>AMOUNT VEH</th>
<th>COMBINED AMT</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>$1,955,067.17</td>
<td>$0.00</td>
<td>$1,955,067.17</td>
</tr>
<tr>
<td>2017</td>
<td>$647,884.16</td>
<td>$0.00</td>
<td>$647,884.16</td>
</tr>
<tr>
<td>2016</td>
<td>$356,209.52</td>
<td>$0.00</td>
<td>$356,209.52</td>
</tr>
<tr>
<td>2015</td>
<td>$271,281.09</td>
<td>$0.00</td>
<td>$271,281.09</td>
</tr>
<tr>
<td>2014</td>
<td>$222,387.90</td>
<td>$0.00</td>
<td>$222,387.90</td>
</tr>
<tr>
<td>2013</td>
<td>$177,377.73</td>
<td>$4,468.88</td>
<td>$181,846.61</td>
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<tr>
<td>2012</td>
<td>$103,779.54</td>
<td>$73,022.05</td>
<td>$176,801.59</td>
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<tr>
<td>2011</td>
<td>$177,436.03</td>
<td>$59,807.66</td>
<td>$237,243.69</td>
</tr>
<tr>
<td>2010</td>
<td>$79,063.70</td>
<td>$53,163.66</td>
<td>$132,227.36</td>
</tr>
<tr>
<td>2009</td>
<td>$17,123.02</td>
<td>$50,077.82</td>
<td>$67,199.84</td>
</tr>
<tr>
<td>2008</td>
<td>($3.00)</td>
<td>$0.00</td>
<td>($3.00)</td>
</tr>
</tbody>
</table>

| TOTAL UNCOLLECTED                | $4,099,227.90 | $267,259.07 | $4,366,486.97 |

| DEF REV                          | $558,890.47   | $0.00      | $558,890.47   |

TAX ABATEMENTS AND SUPPLEMENTS

The Tax Assessor provided Commissioners with a detailed written report regarding tax abatements and supplements during April 2019. The monthly grand total of tax abatements was listed as ($1,195.57) and monthly grand total for tax supplements was listed as $32,208.42.
PLANNING DEPARTMENT: TEXT AMENDMENT CASE 19-02: ALLOW ACCESSORY BUILDINGS

AS PRIMARY STRUCTURES ON RESIDENTIAL PARCELS (Schedule Public Hearing for June 18, 2019)

Jay and Deborah Carpenter have filed a petition to amend Section 12-138 of the Cleveland County Unified Development Ordinance. Section 12-138 of the Cleveland County Unified Development Ordinance is concerned with placement of accessory structures and the proximity of said structures to principal structures, other accessory structures, and property lines. Mr. and Mrs. Carpenter have made an application requesting to amend this section of the code to allow accessory buildings to be placed on a vacant residential lot if the lot is within 1/8 mile (660 feet) of the applicant’s principal dwelling.

ACTION: Commissioner Hutchins made the motion, seconded by Commissioner Bridges and unanimously approved by the Board to, approve scheduling the public hearing as requested.

JUVENILE CRIME PREVENTION COUNCIL 2019 – 2020 CERTIFICATION

The Juvenile Crime Prevention Council (JCPC) comes to the Board of Commissioners to seek their approval on their list of priorities for their funding allocation. This does not have any direct cost to the county but does require action on the Board’s part to approve their funding priorities for the fiscal year. Recommendations for 2019-20 funding are:

- Restitution & Community Service - $20,881
- Teen Court - $19,000
- Mentor Program - $35,000
- Roots & Wings – Parent/Youth Skill Development - $88,635
- Juvenile Mediation - $16,000
- Turning Point Academy - $40,000
- Family Centered Treatment (FCT) - $19,068
- Kids at Work! - $38,000
- Administration - $1,400

ACTION: Commissioner Hutchins made the motion, seconded by Commissioner Bridges and unanimously approved by the Board to, approve the Cleveland County Juvenile Crime Prevention Council Annual Plan and Funding Allocation for 2019 – 2020.

CLEVELAND COUNTY SCHOOLS SHARP BUSINESS SERVICES

Cleveland County Schools (CCS) current contract for Copy Management Services expires June 30, 2019. In February 2019, CCS prepared and issued a Request for Proposals for Multi-Functional Devices (MFDs) to update the equipment and related services. CCS recommends the Cleveland Board of Education enter into a contract with Sharp Business Systems. They also request the County Commissioners approve the program contract by resolution which shall allow the Commissioners to appropriate sufficient funds in ensuing fiscal years to meet the amounts to be paid under the contract in those years. Cleveland County Schools is not requesting an increase in funding from Cleveland County for 2019-2020 or any future years to meet this program’s obligation.
ACTION: Commissioner Hutchins made the motion, seconded by Commissioner Bridges and unanimously adopted by the Board to, **approve Cleveland County Schools program contract with Sharp Business Systems resolution.**

REGULAR AGENDA

**MINIMUM HOUSING: 907-1 MARGRACE ROAD AND 909 MARGRACE ROAD**

Chairman Allen recognized Chris Martin, Senior Planner, to present minimum housing code violations for 907-1 Margrace Road and 909 Margrace Road. These are adjoining structures located on the same property which are owned by Mark and Gary Lyons. The Planning Department is requesting authorization from the Board to demolish the structures, remove all debris from the property and place a lien on the properties to help the County recover some of the costs that will be incurred to demolish. In September 2018, Planning staff received a complaint about both of these locations. An inspection was performed and it was found the buildings were dilapidated and did not meet the minimum housing code. A hearing was held November 1, 2018. No evidence was presented by the land owner that showed the property was brought into compliance. An Order was issued to repair or demolish the structure within ninety days. This Order expired February 27, 2019. Mr. Lyons has demolished the homes. A considerable amount of trash and debris remain on the property. He has asked for several extensions to clean it up but the work still has not been completed.
Chairman Allen opened the floor to the Board for questions and discussion. Commissioner Bridges has been through the area several times and it is in dire need of clean up. Commissioner Hutchins stated this area has been an issue when it was in the ETJ of Kings Mountain and continues to be one. Commissioner Whetstine reiterated the land owners have been given plenty of time and multiple extensions to get the property cleaned up but to no avail.

**ACTION:** Commissioner Whetstine made the motion, seconded by Commissioner Bridges and unanimously adopted by the Board to, adopt the ordinances ordering the demolition and removal of debris at 907-1 Margrace Road and 909 Margrace Road in Kings Mountain.
FY 2019 – 2020 COUNTY MANAGER’S RECOMMENDED BUDGET

Chairman Allen called County Manager Brian Epley to the podium to present the FY 2019 – 2020 County Manager’s Recommended Budget. After this evening’s meeting, the budget will be available for public review over the next two weeks. A public hearing is scheduled for the June 4, 2019 Regular Commissioners Meeting. At that time, the Board can either make changes and approve or deny the recommended budget. Staff has built on the momentum created at the Board’s Strategic Planning Workshop in January which included creating a structurally balanced and priority-based budget. The Board works hard to achieve an outcome-based budget and align resources with initiatives that will generate returns on investments. Staff continues to incorporate current year strategies by linking to the Board’s strategic plan while looking beyond the current fiscal year towards the future, trying to anticipate projects and developments that may be headed in Cleveland County’s direction. Mr. Epley reviewed the following PowerPoint with the Board.
**Employee Compensation**

- 4th Call Number (13.5%)
  - $780,000
- 3rd Call Number
  - $402,000
- 2nd Call Number
  - $1,343,000

**Employee Wellness**

- Health Plan Insurance (8.8%)
  - $70,000
- Maintain 100% employer contributions

**Advantageous Market Sector Compensation**

- Average Market Position
  - 2019:
    - Top 10
    - 2020:
      - Top 10

**Public Safety**

- Development of a strategic plan to prioritize and allocate resources for public safety, ensuring effective community protection.
- Improvement in response times and reduction in crime rates.

**VFD Strategic Plan**

- Re-prioritization of strategic plan goals
- Creation of a 3-year funding plan
- Revaluation effect

**Drug Box Dosage Units**

**Employee Compensation Package**

**Economic Development**

- Attract entrepreneurs and create employment opportunities
- Promote workforce development and training programs
- Foster business growth through tax incentives and grants

**Animal Services**

- Animal Services Ordinance
- Grant Assistance Programs
- Personal Health
- Proposed Animal Health

**Community Health Rankings**

- West End Reach
  - 4 Schools
  - 4 Schools
  - 4 Schools
  - 4 Schools

- West End Reach
  - 4 Schools
  - 4 Schools
  - 4 Schools
  - 4 Schools
CITIZEN ENGAGEMENT

- Enhanced engagement with programs that facilitate informed, open discussion and collaboration that increase community participation.
- Improvements in management through sharing of information about programs and outcome objectives.
- Development of best practices and benchmarks to enhance agency performance.
- Support essential outreach initiatives and dialogue through increased accessibility.

ROADSIDE COLLECTION/ VETERAN’S SERVICES

Continued Partnership with CVI

9.5 tons collected

EMERGING ISSUES

- Major Capital Improvements Planning
  - Jail Expansion
  - EDP Completion
  - Cover Building
  - Nuclear Waste Building
- Medicaid Transformation
  - Behavioral Health
  - Further Service Consolidation
  - Un-Funded Mandates
- Risk Management
  - Operational Legal Liability
- 2021 Bond Resolution
- Presentation of Coaching, Economy
  - Data-Based Outcomes

STATE BOARD VALUE

BUDGETED REVENUE SUMMARY

- Tax Base Growth: A+ (4.43%)
- Railroad Growth: 1.67%
- Income from 2018: $5,000
- Budget & Engineering (year 5): $3,000
- Total Available Budget for Prioritization: $2,400,000

Solid Waste Fund

SOLID WASTE BUDGET SUMMARY

- Fee Schedule - Phase III Implementation
- Total Revenue: $8,931,745
- Total Expense: $8,891,745
- Convenience Center Site Improvements
  - Lighting
  - Safety Features
  - Parking Lot

SOLID WASTE PROJECT SUMMARY

- 2019 - Vertical Expansion C & D
- 2019 - Daily Cover Stockpile
- 2020 - Horizontal Expansion C & D
  - Additional 100,000 ton/year
- 2020 - Beginning Design of Single Entrance
  - Adding Airport Rd entrance
- Preliminary Engineering, Dewatering
- Project Implementation & Engineering Design
- Separate Commercial, MSW + Residential C & D
One of the top priorities of the Commissioners for the past five years has been people. Following six years of complete stagnation due to the economic situation, compensation for employees of Cleveland County did not change. This caused an increase in employee turn-over, low morale and productivity was down. The Board was very intentional in 2014 in repositioning Cleveland County as an employer of choice. That investment over the last five years has generated positive outcomes when looking at the county employee workforce. Through the first quarter of 2019, the County is at a historical low for employee turn-over and morale is high which leads to a better delivery of customer service.

Other goals accomplished over the last five years include:

- Fund Balance Growth
- Revaluation Tax Cut
- Washburn Switch Development
- Pay & Class Implementation/Personnel Ordinance
- Partnering for Community Prosperity
- Facilities Master Planning

Moving forward with the FY 2019 – 2020 budget, it is important to recognize there are competing priorities. It is vital to have a priority setting methodology that allows the Board and staff to recognize where we are and where we need to be. In developing a priority-based budget, we must look at essential services, emerging issues and supporting community partners.

Mr. Epley reviewed the local funding for Cleveland Community College and a proposed five-year funding plan which takes into consideration operation of the proposed Advanced Manufacturing Center and new curriculums that will be on boarded over the next few years. Public school funding maintains a .15 cent tax rate which generates $13.4 million dollars in revenue with roughly 14,500 students in the county’s public-school system. Currently, there are 118 local education authorities in North Carolina; Cleveland County is ranked in the top fifty in local funding when compared to other counties across the state. There is growing momentum with the Commissioner’s public-school priorities which include work force development, community resilience/wellness and collaborative fiscal planning. The dual tract program is doing exceptionally well. The early college-high school program is expanding and will now include certificate training programs college prep opportunities and trade skills training in advanced manufacturing.

Cleveland County’s General Fund is budgeted at $116.8 million dollars. 56% of the county’s total revenue in the FY 2019-2020 budget comes from ad valorem property taxes; that percentage compares favorably to peer counties. Other revenue sources include 19% from restricted intergovernmental revenues and 14% from local
option sales tax. The budget is balanced on a .57 cent property tax rate with no recommended tax increase. The Health Department and Social Services continues to be the largest expense allocation in the budget which accounts for .31 cents out of every dollar spent. Total funding for these agencies has decreased 2.5% since 2014. These numbers are very favorable in comparison to peer counties. Health and Human Services, Education and Public Safety continue to be the top three expense allocations in Cleveland County as they are in every other county in the state.

The Commissioner’s Strategic Goal focus areas fiscal sustainability, economic development, and public safety over-lap and inter-connect with one other. Several key indicators of the county’s Fiscal Sustainability include:

- Finalize implementation of software system upgrade and identify improved business intelligence, efficiencies and customer service
- Continued redevelopment of Personnel Ordinance
- Position Cleveland County as an employer of choice w/ sustainable competitive pay and employee wellness fund
- Fund Balance of at least 18%
- Re-engineering Innovation & Implementation
- Facility Master Plan Process & Long-Term Capital Planning

Fiscal Sustainability is measured by four metrics: re-engineering, personnel requests, employee compensation and employee wellness. This year’s re-engineering strategies include an employee wellness dependent audit, LeGrand Center Culinary Program and automation and redesign (FTE Management). The first recommendation is an employee wellness dependent audit. Cleveland County is self-insured. A lot of time, money and effort is invested into building a culture of wellness in the organization to include case management and wellness strategies to assist people in making better health choices. A dependent audit is recommended to ensure the people on the county’s health plan are eligible to be on the plan thus protecting the integrity of the health plan and ultimately saving the county money.

The second strategy involves creation of the LeGrand Center Culinary Program. This strategy is focused on facility utilization. There is a state-of-the-art commercial kitchen in the LeGrand Center. The county is looking into partnering with Cleveland Community College to offer a new and different curriculum in culinary arts. The program would generate revenue for the LeGrand Center in room rentals and space leasing. It would give the county revenue to build an additional training program in culinary arts. The third recommendation is automation and re-design. This is continuing to build on the technology that was implemented last year making the county more efficient and delivering better customer service.

Twelve full-time employee (FTE) requests were received from the Sheriff’s Office for the FY 2019 – 2020 budget. In the budget, three FTE Detention Officers are recommended with a projected cost of $138,000. Mr. Epley reminded the Board this is year two of a proposed three-year staffing analysis in the Sheriff’s Office. If the three new positions are approved, this will make a total of eleven new positions in that department over the last
twelve months. The Board’s commitment to multi-year strategic planning of Public Safety has increased their funding to 25% of the county’s budget.

A 2% increase across the organization is recommended; this increase includes a 1.5% COLA, a .5% compression relief for employees who have been here one-year. The budget also includes a 3% market adjustment for the Sheriff’s Office. These increases will help keep Cleveland County competitive in the employment market.

The health fund is approaching $10 million dollars. Medical inflation in this region continues to be in the double digits. Moving into the FY 2019 – 2020 budget year, an 8% increase is recommended which will take the monthly premiums from $835 to $900 per employee. The County will continue provide a 100% employer contribution, no increase in dependent rates, continued HSA contribution rates and a 80/20 health care plan.

The strategic goal of Economic Development continues to be important to the Board. A key focus is to maintain the momentum built in this area over the last several years with a specific focus on workforce development and readiness. Other avenues to keep the drive going include:

- Analyze current property, prepare site due diligence and product development
- Support CCEDP & existing industry
- Determine ways to assist the Agriculture community in their efforts to promote Agriculture as an economic development opportunity
- Dover Mill - Highest & Best Use
- Develop a strategic plan for Travel and Tourism to market and promote Cleveland County as destination location
- Analyze current retail environment and develop retail recruitment strategies

In Cleveland County, there are roughly 7,500 people who work a full-time job but makes less than a living wage ($25,000) which is defined by the federal poverty line. The Board challenged staff to think through how to help these people prepare for jobs that pay a livable wage. The strategy created a non-profit model called Accelerate Cleveland which targets the under-employed population. The program has six corporate partners as well as Cleveland Community College who offers certified technician training. Accelerate Cleveland is funded primarily through various grants and corporate partnerships. The participants are paid to attend the program ($10 per hour) and upon graduation they have the opportunity to be hired by one of the six corporate sponsors who are investing into the people and the program.

Another strategic goal of the Board is Public Safety. Avenues to achieve this target include:

- Development of options for a jail expansion which would improve efficiencies by co-location, manage increased capacity and consider other long-term capital needs in the County.
- Continued focus on Animal Services to decrease the number of unwanted births of animals. Review existing ordinance and current enforcement practices.
- Continuation of goals from VFD Strategic Plan.
- Evaluate options for expanding broadband services to areas of the County which are not served

Community Wellness is a new focus area for the Commissioners. Staff and Board members have worked hard to develop opportunities focusing on community health to lower Cleveland County’s health ranking and identify innovative placemaking strategies that enhance our resident’s quality of life. The Board has intentional focus on actively engaging in the fight against the opioid epidemic and continues strong support of Partnering of the Community Prosperity Project.
The last focus area is **Citizen Engagement**. Last year a position justification was done creating the opportunity to hire a Public Information Officer (PIO) which has transformed the county’s ability to engage the public. Recent data shows Cleveland County’s social media encounters have gone from 60,000 to 1.6 million. More effort is being made to engage and educate the people in the community. Other techniques for citizen engagement include:

- Continue support of youth programs which provide life coaching, career assistance and education that ensures our youth become productive adults.
- Increase citizen engagement & communication through sharing of information about programs and services offered by Cleveland County.
- Identify ways to increase Veterans support services by collaborating with Veterans support agencies in the County.
- Support municipal collaboration and dialogue through Mayor’s Roundtable.
- Expansion and continuation of programs and educational materials to encourage a cleaner community.

The county is entering into Phase III of the solid waste fee schedule which was approved in the 2013 budget year. Phase III increases the tipping fees 15%.

<table>
<thead>
<tr>
<th>Current Price</th>
<th>% Increase FY 19-20</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>S&amp;O Waste</strong></td>
<td>$41.00/ton + $5.00 Tax</td>
</tr>
<tr>
<td><strong>G&amp;D</strong></td>
<td>$22.40/ton + $2.00 Tax</td>
</tr>
<tr>
<td><strong>Wood Reels</strong></td>
<td>$25.15</td>
</tr>
<tr>
<td><strong>Ferrous</strong></td>
<td>$17.00/ton + $2.00 Tax</td>
</tr>
<tr>
<td><strong>Non-Ferrous</strong></td>
<td>$24.00/ton + $2.00 Stidge Fee</td>
</tr>
<tr>
<td><strong>SLUDGE FEE</strong></td>
<td>$2.00 per ton</td>
</tr>
<tr>
<td><strong>Yard Waste/Leaves</strong></td>
<td>$10.00</td>
</tr>
<tr>
<td><strong>Trash</strong></td>
<td>$25.15</td>
</tr>
<tr>
<td><strong>Dead Animals</strong></td>
<td>$1.35</td>
</tr>
<tr>
<td><strong>Fowl</strong></td>
<td>$41.00</td>
</tr>
<tr>
<td><strong>Livestock</strong></td>
<td>$3.81</td>
</tr>
<tr>
<td><strong>Non-Documented Tires</strong></td>
<td>$9.00</td>
</tr>
<tr>
<td><strong>PER-ADD HOURS</strong></td>
<td>$17.17 + $5.00/15 Minute Increment</td>
</tr>
<tr>
<td><strong>Unsecured Lead</strong></td>
<td>$200.00 + $25.00 per/unsecured lead</td>
</tr>
<tr>
<td><strong>SW C &amp; D (Waste Discount)</strong></td>
<td>$27.33/ton + $2.00 Tax</td>
</tr>
</tbody>
</table>

The household fees increased by 6%, raising the cost from $10.42 to $10.94. The solid waste department operates on a $8.9 million-dollar revenue/expense budget, this budget includes several convenience center site improvements such as lighting, safety features and parking lots. The landfill is undergoing an expansion on Airport Road which will add an additional twenty to thirty years of life to the facility in turn saving the county money long term as new sites will not need to be created.

Chairman Allen opened the floor to the Board for questions and comments. Commissioner Bridges thanked Mr. Epley and his staff for the many hours and hard work that went into creating the FY 2019 – 2020 budget. He commented on the great work being done to improve the county’s workforce and asked Mr. Epley if there were any projected numbers on how many people will enroll in the training programs available. Mr. Epley stated they are anticipating 50 – 75 people to complete Accelerate Cleveland and the dual tract program; these numbers do not include the Lineman Academy which is always full. Commissioner Hutchins inquired if the salary increase for the
Sheriff’s Office will keep Cleveland County competitive amongst its peer counties. Mr. Epley remarked about the Pay and Study Classification as a whole and stated the additional 3% for the department will keep the county competitive in the market.

Commissioner Whetstine inquired about the increase in solid waste fees. Mr. Epley stated the County must complete a financial insurability that is submitted to the State Department and the Environmental Protection Agency (EPA). Fee structures are becoming the norm across the area to help county landfills pay for funding liability and insurability to the state. Chairman Allen commended the Board for making strategic goals that positively affect all areas and people in the community. She thanked staff for their dedication and hard work in pulling the Board’s goals together and finding ways to be the most effective and beneficial to the citizens and staying within the budget. Commissioner Hutchins thanked staff for their continued forward thinking to keep Cleveland County moving ahead and continuing to be a high performing organization.

Chairman Allen reminded those in attendance, the Board will come back in two weeks to hold a public hearing and will vote on the budget at their June 4, 2019 Regular Meeting.

**ADJOURN**

There being no further business to come before the Board at this time, Commissioner Hutchins made a motion, seconded by Commissioner Hardin, and unanimously adopted by the Board, to adjourn the meeting. The next meeting of the Commission is scheduled for **Tuesday, June 4, 2019 at 6:00 p.m. in the Commissioners Chambers located at 311 E. Marion St., Shelby.**

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**Susan Allen, Chairman**  
**Cleveland County Board of Commissioners**

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**Phyllis Nowlen, Clerk to the Board**  
**Cleveland County Board of Commissioners**