CLEVELAND COUNTY CONFLICT OF INTEREST POLICY
AND CODE OF CONDUCT FOR APPOINTED BOARDS

I. Conflict of Interest

No member of any board or commission may vote on any question involving the
member’s or the member’s immediate family member’s own financial interest or
official conduct. “Immediate family member” means a spouse, sibling, parent, parent-
in-law, sibling-in-law, child, or step-child. In addition to avoiding a technical conflict
of interest, members shall further endeavor to avoid the perception of a conflict of
interest in all matters. No member may vote when prohibited from doing so by
N.C.G.S. § 14-234 (contract providing direct benefit to member), N.C.G.S. § 160D-
109(b) (legislative zoning decision likely to have a direct, substantial, and readily
identifiable financial impact on member), N.C.G.S. § 160D-109(d) (member’s
participation in quasi-judicial decision would violate affected person’s right to an
impartial decisionmakers), or any other law.

II. Code of Conduct

Members of appointed boards and commissions shall, at all times during the course of
their board membership, conduct themselves in a professional and ethical manner.
Board members shall be respectful to other board members, public officials, and
members of the public. They further shall abide by any rules of procedure or other
guidelines for the conduct of their boards. Board members shall not use their official
positions for personal gain.

III. Scope

This Conflict of Interest Policy and Code of Conduct for Appointed Boards applies to
all boards that are subject to the Cleveland County Policy Governing Appointed Boards
& Commission. To the extent that any portion of this Conflict of Interest Policy and
Code of Conduct conflicts with state law, the state law shall control.

ACKNOWLEDGMENT

I acknowledge that I have read and understand this “Cleveland County Conflict of Interest Policy
and Code of Conduct for Appointed Boards & Commissions.” I further acknowledge that I have
received and reviewed the “Cleveland County Policy Governing Appointed Boards &
Commissions.” I further acknowledge and understand that failure to comply with this policy is
grounds for having my appointment rescinded. Finally, I acknowledge and understand that as a
member of an appointed board of Cleveland County, North Carolina, I am to hold myself to the
highest ethical standards. If I am unsure whether an action that I have taken or may take is ethical,
I will notify the County Clerk.

Name (Printed): ___________________________ Signature: ___________________________

Date: ___________________________ Board: ___________________________